

# Pupil premium strategy statement 2021-2022

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

## School overview

Detail	Data
School name	Hayes Primary School
Number of pupils in school	638 (Reception – Year 6)
Proportion (%) of pupil premium eligible pupils	4.7%
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	2021 - 2024
Date this statement was published	October 2021
Date on which it will be reviewed	July 2022
Statement authorised by	Niv Vitarana
Pupil premium lead	Liz Hughes
Governor / Trustee lead	Jo Brinkley

## Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£57,787
Recovery premium funding allocation this academic year	£5,691
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£46,031
Catch up funding carried forward	£29,754
Total budget for this academic year	£139,263

## Part A: Pupil premium strategy plan

### Statement of intent

We set high targets for all our children and we support every child in achieving their very best. We aim to excite children about their learning and motivate them to develop their knowledge and understanding. We are a very supportive school and are determined to ensure that all our children are given every chance to realise their full potential.

Research shows that pupils from disadvantaged backgrounds underachieve compared to their non-disadvantaged peers. Pupil premium is provided to enable these pupils to be supported to reach their potential. The Government has used pupils who have been eligible for free school meals (FSM) at any point in the last six years (also known as Ever 6 FSM), looked after children and children whose parents are currently serving in the armed forces as eligibility criteria for the pupil premium, and have provided a fixed amount of money for schools per pupil based on these.

We recognise that that not all pupils who are socially disadvantaged are registered or qualify for free school meals and so we reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as needing additional support to achieve improved outcomes in learning and/or well-being.

A designated member of the senior leadership team takes responsibility for Pupil Premium. We have researched best practice and effective strategies to inform decisions about our spending such as:

- Ensuring that spending is directly linked to closing gaps in attainment
- Developing our assessment system to identify gaps in learning
- Making use of our own data to expand existing interventions
- Ensuring there is quality first teaching on a day to day basis
- Making use of research when evaluating interventions and considering the implementation of new interventions
- Promoting reading through engaging text
- Developing a nurturing approach to help to remove barriers to learning

### Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Many children enter school with a low level of oral language and early reading skills. This is more prevalent in Pupil Premium children.
2	There is a strong link between Pupil Premium and SEND. Many of our Pupil Premium children are also on the school's SEND register.
3	Attendance and punctuality of Pupil Premium children is generally lower than their peers.
4	There are a number of social and economic challenges faced by families, such as financial concerns, housing, domestic violence and parental anxiety.

5	Pupil Premium children often present with social, emotional and mental health needs and are more likely to require support with their physical and mental health.
6	Pupil Premium children are more likely to have fewer opportunities outside of school and less aspiration for their futures.

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved oral language and early reading skills for Pupil Premium children.	<p>The achievement of Pupil Premium children in EYFS GLD will match or exceed national averages and the gap between Pupil Premium and their peers will be reduced.</p> <p>The number of Pupil Premium children passing the Year 1 phonics check will increase.</p> <p>At the end of each key stage, there will be no identified significant gaps between Pupil Premium and their peers.</p>
SEND and Pupil Premium children are supported to make good progress.	Pupil Premium and SEND children make good progress from their starting points and progress is in line with their peers.
Improved attendance and punctuality for Pupil Premium children to make sure that it is above national averages.	The percentage of Pupil Premium children classed as persistently absent is not greater than that of their peers, which is less than the national average.
For families to be sign posted to external agencies for support.	Families feel confident to ask the school for advice.
For children to develop appropriate strategies to support their mental health and for them, and their families, to have a clear understanding of the importance of healthy eating and exercise.	<p>Pupil Premium children and their families will have an increased awareness of self-regulation strategies to support their mental wellbeing.</p> <p>Physical and mental wellbeing of all pupils is well supported within the school. Children understand the importance of making positive choices to engage in a healthy lifestyle.</p>
Curriculum design and enrichment activities ensure that Pupil Premium children have access to wider opportunities leading to raised aspirations.	Children are able to talk confidently about their learning. They demonstrate good attitudes to learning and have raised aspirations for their future. There is good participation in extra-curricular clubs by Pupil Premium children.

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £7,524

Activity	Evidence that supports this approach	Challenges addressed
Further development and embedding of the systematic teaching of phonics including modelling, team teaching and review of the provision.  £5,024	Research from the Education Endowment Foundation (EEF) shows that the teaching of phonics has a positive impact (+5 months) and is an important component in the development of early reading skills, particularly for children from disadvantaged backgrounds.	1, 2
Implementation of a whole school oracy project, to develop pupil's confidence, articulation and capacity to learn.  £2,500	Research from the EEF states that oral language approaches have a high impact on pupil outcomes of 6 months' additional progress.	1

### Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £79,039

Activity	Evidence that supports this approach	Challenges addressed
Release time for teachers to carry out interventions for children who required additional support to achieve the EXS in Y6  £3294	Guidance from the DFE (School Led Tutoring Sept 21) shows that tutoring is one of the most effective tools for helping pupils recover lost education. This will be most effective when linked to classroom practice and delivered by school staff.	1, 2
Additional intervention teacher to support catch up  £20,543	Guidance from the DFE (School Led Tutoring Sept 21) shows that tutoring is one of the most effective tools for helping pupils recover lost education. This will be most effective when linked to classroom practice and delivered by school staff.	1,2

Teaching assistant to implement the Nuffield Early Language Intervention (NELI) with EYFS and Y1 children to improve children's language and early literacy skills. £16,174	Research found that NELI children made on average 3 months of additional progress in language.	1
Teaching assistant to implement the Read, Write, Inc. Fresh Start programme for children in Y5 and Y6. £16,174	Fresh Start teaches older struggling readers to read accurately and fluently with good comprehension. It is rooted in phonics and uses age-appropriate decodable texts. Research from the Education Endowment Foundation (EEF) shows phonics has a positive impact.	2
DHT to provide support for KS2 children in mathematics, using PiXL Diagnose, Therapy, Test and Review model. £6,680	Intensive small group tuition is effective for lower attaining groups.	2
SALT and counselling – Teaching assistants to provide targeted support and intervention for children who are Pupil Premium. £16,174	Research from the EEF states that oral language approaches have a high impact on pupil outcomes of 6 months' additional progress. Also, social and emotional learning approaches have a positive impact, on average, of 4 months' additional progress in academic outcomes.	1, 2, 5

### Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £37,616

Activity	Evidence that supports this approach	Challenges addressed
Full time pupil support lead to support pupils with particular social and emotional needs with a focus on learning behaviours. They will also work with families to sign post them to appropriate support. £21,607	Research from the EEF states that social and emotional learning approaches have a positive impact, on average, of 4 months' additional progress in academic outcomes. Being able to effectively manage emotions will be beneficial to children.	4, 5
Pupil Support Lead alongside senior leaders target Pupil Premium children who are regular absentees and those who are at risk of becoming regular absentees.  Part of above cost	Current data from the school shows that PP children have a higher rate of absenteeism. Previous strategies have shown the engagement of senior leaders at an early stage with parents has significantly improved attendance.	3, 4

Support from the Spring Partnership Trust's Mental Health Lead.  £3,166	Research from the EEF states that social and emotional learning approaches have a positive impact, on average, of 4 months' additional progress in academic outcomes. Being able to effectively manage emotions will be beneficial to children.	4, 5
Outdoor Play and Learning (OPAL) supervision teams.  £6,850	Children have the right to experience rich opportunities for play. Children in OPAL schools learn to self-regulate through practice, trust and freedom. All children, including Pupil Premium significantly more active. Research shows OPAL children are happier and report improved mental health. Many OPAL schools report increased creativity, imagination and collaborative skills. Children can't wait to come to OPAL schools because they have such fun.	3, 5, 6
Bursary for school trips to ensure that Pupil Premium children can attend school trips and visits, including residential visits. £1,658	School trips can help develop children's self-esteem and self-confidence. They give children the chance to experience cultures, respect differences and broaden their horizons and knowledge.	6
Enrichment and extracurricular activities, including after school and holiday clubs improves mental and physical health.  £298	In a paper published by the Social Mobility Commission in July 2019 named "An Unequal Playing Field", they showed that extracurricular activities give young people the confidence to interact socially with others, extend their social networks beyond existing friendship groups, and provide them with new skills and abilities.  Breakfast club and After School Club places to support parents who work.	3, 5, 6
Provision of specialist music teaching from the Bromley Youth Music Trust.  £145	The Model Music Curriculum (March 2021) recognises the power of music to bring communities together through the shared endeavour of whole-school singing, ensemble playing, experimenting with the creative process and, through the love of listening to friends and fellow pupils, performing. Music can enrich each student while strengthening the shared bonds of support and trust which make a great school.	5, 6
Provision of school uniform and resources.  £3904	Purchase of 100 recommended books for each KS2 year group.	

## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Pupil Premium and SEND children were identified within the first half term of starting school which enabled prompt support in school and targeted involvement from external agencies.

Trust-wide training was based on themes emerging from the EYFS settings. Despite learning being remote for some of the year, teachers provided high quality remote learning including recorded lessons and live meet ups. Targeted children also took part in small group personalised phonics sessions with a teaching assistant. The school targeted specific Pupil Premium children to be in school during the lockdown, and others were contacted regularly by the Senior Leadership Team. Breakfast and lunch food parcels were delivered regularly to those needing support.

The Pastoral Support Team quickly identified children with mental health concerns and specific support provided to these children. Some children were referred to our school based ELSA trained learning mentor to ensure individualised support could be delivered.

Attendance for pupil premium children for the last academic year was 94.4% and targeted support was provided to these families including home pick-ups, breakfast provision and breakfast club places to ensure these children were in school.

The school family worker not only supported Pupil Premium children but also their families on a range of different issues including bereavement, housing issues and families with long term life limiting health conditions. Families engaged well with the school and took advantage of the support the school provided during the school closures. Trips and visits to enhance the curriculum will commence in the Autumn term 2021.

## Externally provided programmes

Programme	Provider
Nuffield Early Language Intervention (NELI)	Nuffield Foundation
Read, Write, Inc.	Ruth Miskin
PiXL	Partners in Excellence



