

## Hayes Primary School Child Friendly Child Protection Policy



### What is this?

Our school has a Safeguarding Policy for staff, families and trustees.

This child friendly policy is designed for young people and this should be read as a guide to the main policy. We have tried to write this in a way that makes sense to you as the

Safeguarding Policy is very long..... 😊

### What is it for?

To help you decide what could be a problem and where to get help and support. It is really important that you know who you can talk to and also to understand why you might need to talk to someone. We hope some of these questions help you.

### What is a DSL?

You might have seen or heard the phrase DSL, but what does it mean?

DSL stands for Designated Safeguarding Lead

In every school there is always somebody who has the responsibility to keep you safe and all staff have to tell that person if they are worried about you.

Staff have training and are taught how to keep children safe as it is the most important part of their job.

It is the job of everyone that works at your school to keep you safe so remember you can talk to any grown up that you trust - such as Teachers, Midday Supervisors, Teaching Assistants, SLT and the office staff.

These people who are the DSL may have other job titles you may recognise like Safeguarding Officer, Safeguarding team, Wellbeing or Pastoral team. If you don't know who our DSL is, then you can always ask a member of staff. In our school it is Mrs Howell, and then the deputy designated safeguarding leads are Miss Hughes, Mrs Field, Mrs Griffin and Mrs Larkman.



**Is someone bullying you or said or done something to you that you do not like? Have you seen someone saying or doing something to someone else that you do not like?**

You must tell someone at school so we can help you, as no one deserved to be treated unkindly. We know it can be scary or make you feel nervous, and you may be worried that you are “snitching” or “telling tales”, but you are not - you are doing the right thing.

Examples of people you can tell are:

- A Teacher or TA
- Mrs Howell - the Head Teacher and DSL
- Any of the safeguarding team - Miss Hughes, Mrs Field, Mrs Griffin or Mrs Snelgrove
- Midday Supervisor
- A grown up that you trust

Talking to someone really can help you feel like you have taken the weight off your shoulders, so it is always good to talk about things.

**Has someone touched you on your private parts or on a part of your body you do not want them to touch you on?**

It is not okay for someone to touch you and make you feel uncomfortable. People who do things like this may lie and tell you things to frighten you and make sure you don't tell anyone. You must tell someone at school so we can help you and it is not your fault and you will be taken care of and supported.

Examples of people you can tell are:

- A Teacher or TA
- Mrs Howell - the Head Teacher and DSL
- Any of the safeguarding team - Miss Hughes, Mrs Field, Mrs Griffin or Mrs Larkman
- Midday Supervisor
- A grown up that you trust

If you don't tell an adult there is a chance that the situation could get worse, or become bigger, so the best idea is always to speak up.

**Has someone offered you a tablet, asked if you want to smoke a cigarette or vape or to drink something you don't want or know what it is?**

Do not eat, drink or smoke anything they give you. You must tell someone at school so we can help you and it is not your fault and you will be taken care of and supported.

Examples of people you can tell are:

- A Teacher or TA
- Mrs Howell - the Head Teacher and DSL
- Any of the safeguarding team - Miss Hughes, Mrs Field, Mrs Griffin or Mrs Larkman
- Midday Supervisor
- A grown up that you trust

**Has someone hit, punched, kicked or hurt you in any way?**

That is not okay that someone has or tried to hurt you. You must tell someone at school so we can help you and make sure it does not happen again.

Examples of people you can tell are:

- A Teacher or TA
- Mrs Howell - the Head Teacher and DSL
- Any of the safeguarding team Miss Hughes, Mrs Field, Mrs Griffin or Mrs Larkman
- Midday Supervisor
- A grown up that you trust



The four main areas of Child Protection concerns are:

1. Physical Abuse – hitting, smacking, shaking, throwing, burning, biting etc.
2. Sexual Abuse – This could mean touching a child where they do not want to be touched, or is not appropriate to be touched. It could be someone making you watch things to do with sex or encouraging you to act in an inappropriate way.
3. Neglect – this means things like not providing meals or warmth or clothing. Or perhaps not taking you to the Doctors when you need to go. There may be lots of different reasons why a child is neglected, and it is really important that we know so we can help.
4. Emotional Abuse – This means when someone upsets you or makes you feel bad. If someone in your family says horrible things to you and makes you feel sad and worthless.

These are just a few examples for you and if you think you may have a problem that is like one of these then talk to someone to check.

### **How do we keep you safe at Hayes Primary School?**

There are lots of different ways, but one of the main ways is making sure the staff here at your school know how to keep you safe and also make sure you have someone to talk to if you need to. The safeguarding team are here to support young people and their families if there is a Child Protection concern.

Safeguarding and Child Protection do not quite mean the same thing but they do mean that we look after children and keep them safe.

If you are upset or worried about something that has happened to or you or someone else then please remember you can be brave and talk to someone who will listen to you and help you



### **What happens when you tell someone?**

If you speak to a grown up, sometimes they will need to check things with the safeguarding team and then if they can deal with the issue themselves, they will. Please try and understand that staff and the safeguarding team will only want to help you and make you feel supported and better about the situation.

There are times though when they may need to contact some other agencies for support. These may be Children's Social Care (Social Workers) or Police. This is because schools can't do everything on their own and need to work with other professionals who are best placed to help with arranging other things. It might sound a little bit scary, but the Social Workers

and Police will be specialist trained professionals who are great at helping children and young people.

There are lots of other agencies who support children and their families as well and it isn't always that people need to have a Social Worker involved with their family. Sometimes people are Youth Workers or Mentors or Family Support Workers.

Don't worry, if it were to happen, the safeguarding team would talk to you and explain all of this, and you can always go and ask them questions if you are unsure about anything.

If you have any questions about this policy, then please contact one of the people below:

Designated Safeguarding Lead: Mrs Howell

You can find her in the SLT Office

Deputy Designated Safeguarding Leads: Miss Hughes, Mrs Field, Mrs Griffin and Mrs Larkman

You can find them in the SLT Office

You can always speak to any member of staff in school who will be able to support you with any of your worries or concerns about anything.

We are here for anything - big or small, and whenever you need help



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