



Anti Bullying

Tuesday 19th April

What is bullying?

Bullying is wilful behaviour (physical or emotional) which repeatedly and purposely aims to hurt, intimidate, frighten, harm or exclude another individual or group.

What do we tell children to do?

RUN

YELL

TELL



You shouldn't suffer in silence. You can tell a friend, a parent or a teacher at your school.

How do we encourage children to report bullying?

- Reminding children that they can always talk to any adult in the school
- Worry box
- Daily rota for 'Listening Ear'
- Circle time

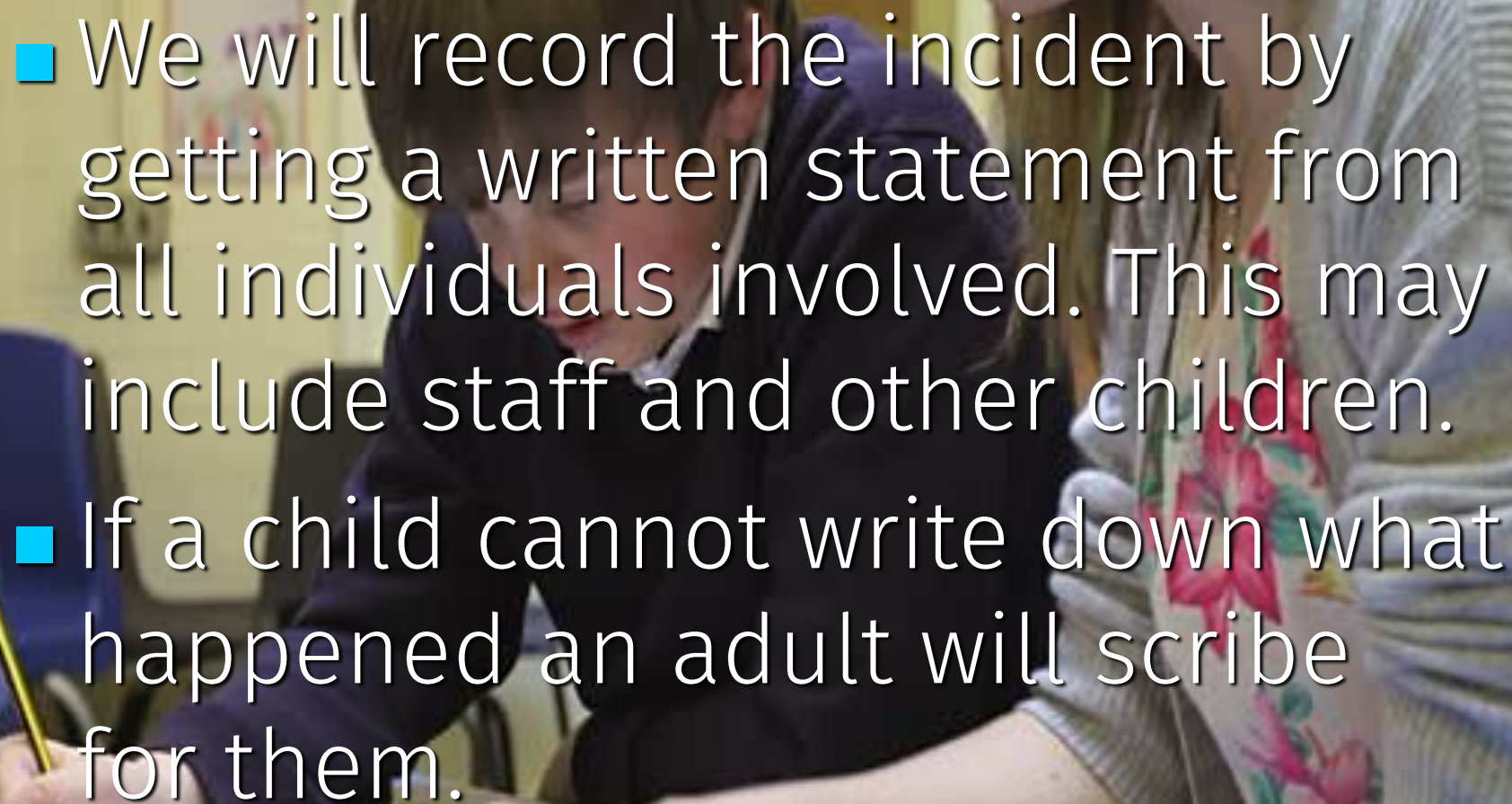


**What do we do at
Hayes Primary School
if a case of bullying is
reported?**

Investigate

- Staff will investigate bullying incidents thoroughly and talk to everyone involved.
- This will include other children or staff who may have witnessed the events.



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- We will record the incident by getting a written statement from all individuals involved. This may include staff and other children.
 - If a child cannot write down what happened an adult will scribe for them.

How will we respond?

We will:

- actively listen
- protect the child and ensure their safety as and when necessary
- offer support and strategies to deal with unacceptable behaviour
- involve parents
- If appropriate, involve external agencies to support the child.

How will we respond to the child who bullied?

We will:

- ensure that he/she recognises his/her behaviour and how it affects others
- apply appropriate sanctions
- guide, support, advise and offer strategies to change behaviour
- encourage him/her to take responsibility for their actions and help them to make amends
- involve parents

Prevent

- We prevent further situations by providing opportunities for children to explore any issues. This will take the form of a circle time or discussion with all children involved.
- Children should have an opportunity to discuss their feelings and how the actions and behaviours made them feel. The children should also help to construct a solution to the issue.

Review

We will:

- review the situation with the child and parents and others, throughout the investigation and afterwards.
- review policies and procedures - consider changes that can be made to environment, groupings, rules and codes of conduct etc.

What happens next?



Hayes
Primary School

Monitor the situation

- We will provide opportunities for children to say how safe they feel and if the policy is working.
- This will take place on a regular basis.

